

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C.3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
See attachment

b. Tel. No. See attachment

c. Cell No.

d. Address (Street, city, state, and ZIP code)
See attachment

e. Employer Representative
See Attachment

f. Fax No.

g. e-Mail
See attachment

h. Number of workers employed
110

i. Type of Establishment (factory, mine, wholesaler, etc.)
See attachment

j. Identify principal product or service
See Attachment

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
The Plain Dealer Publishing Company and the Northeast Ohio Media Group are a single employer, joint employers and/or alter ego of each other. In or about July of 2013, the above-named employers unilaterally changed terms and conditions of employment in violation of the collective bargaining agreement by reducing the size of the bargaining unit employees to less than 110 employees.

In or about December of 2013, the above-named employers refused to provide information relevant to the union's investigation and processing of a grievance.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Northeast Ohio Newspaper Guild, Local 1

4a. Address (Street and number, city, state, and ZIP code)

1400 East Schaaf Road
Brooklyn Heights, Ohio 44131

4b. Tel. No. (216) 661-6144

4c. Cell No.

4d. Fax No. (216) 661-6145

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
The Newspaper Guild, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Eben O. McNair, IV, Attorney
(Print/type name and title or office, if any)

Tel. No. 216-566-1600 (ext. 138)

Office, if any, Cell No.

Fax No. 216-566-1814

e-Mail
emcnair@smcnlaw.com

Address 616 Penton Media Bldg., 1300 E.9th Str. Cleveland, OH 44114

12/20/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.